



J Journeyman Lineman Copper Basin



COPPER VALLEY ELECTRIC STRIVES
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THE COPPER RIVER BASIN AND
VALDEZ REGIONS OF ALASKA

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Position At A Glance

Copper Valley Electric Association is accepting applications for the position of Journeyman Lineman in the Copper Basin district.

Essential Responsibilities

- Provide prompt, efficient, reliable, and courteous service in the construction and maintenance of rural electric distribution and transmission lines
- Perform maintenance to substation facilities as required
- Perform work on energized lines as necessary within normal safety guidelines
- Install and move, or remove transformers, secondaries, service drops, oil circuit breakers, poles, conductors, or any other line equipment assigned

Requirements

- Upon hire, reside in the district in which they are normally assigned to work, and must fulfill residence requirements as defined in Sec.8.1(1) of the current working agreement between CVEA and the IBEW
- A valid, or the ability to obtain, an Alaska Driver's license
- Graduation from high school or GED equivalent
- At least four (4) years practical experience
- Must possess an Alaska Certificate of Fitness for power lineman, or obtain within 90 days of reporting for duty
- Must possess or obtain a Class A CDL and a safe driving record
- Must be able to perform First Aid/CPR & pole top rescue
- Physical examination, including required drug and alcohol screening, which releases the successful applicant to perform the essential functions of the Journeyman Lineman

The Journeyman Lineman reports to the Operations Manager. This position is compensated at \$66.00 per hour in accordance with the IBEW Local 1547 contract and offers an excellent comprehensive benefits program. There is a 1,040-hour probationary period for the successful applicant.

The position is open until filled.

Information and application can be found at:
cvea.org/careers

Questions?
Contact:
Lisa Howard,
Admin & HR
Manager
907-822-8345
hr@cvea.org

Email
applications to:
hr@cvea.org

Compensation Package

The salary is \$66.00 per hour in accordance with current IBEW Collective Bargaining Agreement.

CVEA maintains an excellent benefits program:

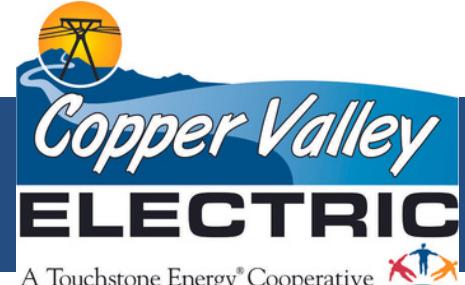
- 4/10 work week
- Business travel accident insurance
- 401(k) contribution retirement program with employer match up to 5%
- Paid time off
- Paid holidays (10)

Additional benefits administered through the IBEW:

- Major medical, dental, vision insurance
- Short-term and long-term disability insurance
- Pension plan

CVEA will provide a **\$20,000 retention incentive** to the selected candidates, payable based on the schedule below. This payment is subject to applicable federal taxes and satisfaction of the conditions of employment.

1-year anniversary	\$10,000
2-year anniversary	\$ 5,000
3-year anniversary	\$ 5,000



To Be Considered

CVEA's application process is strictly confidential. **The position is open until filled.** Applications will be reviewed on an ongoing basis. Interviews may be conducted at any time. If an application for this position has been submitted to CVEA in the past year, you may request to resubmit your application in lieu of completing a new one by emailing hr@cvea.org with your request.

A CVEA application is required for consideration. Resumes and cover letters are **strongly encouraged** and may be submitted in addition to the application. Resumes or cover letters submitted without the application will not be considered. Electronic submission is recommended and preferred. Comprehensive reference and background checks will be performed.

Candidates who possess the best overall match for CVEA's outlined criteria may be initially interviewed via telephone by the position's immediate supervisor or department manager. Any onsite interview arrangements will be made by and expenses will be paid by CVEA. Some relocation assistance is applicable for the selected candidate.

Email completed applications to hr@cvea.org or drop off at either CVEA location.

Glennallen Office	Valdez Office
Mile 187 Glenn Highway	367 Fairbanks Street
Glennallen, AK 99588	Valdez, AK 99686