

Plant Operator Trainee Copper Basin District



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THE COPPER RIVER BASIN AND
VALDEZ REGIONS OF ALASKA

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Posted
10/7/2026

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Position At A Glance

Copper Valley Electric Association is accepting applications for the position of Plant Operator Trainee in the Copper Basin (Glennallen) District.

Requirements

- Area domicile in Glennallen, Alaska. Must be able to respond in one hour.
- High school diploma or equivalent.
- Power plant experience desired, including overhauls, plant maintenance activities, and plant operations.
- Ability to perform the essential mental and physical requirements of the position including the ability to distinguish colors used in coding.
- Physical examination, including required drug and alcohol screening, which releases the successful applicant to perform the essential functions of the Plant Operator Trainee position.

The Plant Operator Trainee reports to the Power Generation Manager. As with all Union positions at CVEA, there will be a probationary period of 1,040 hours for the successful applicant. This position is compensated at 70% of Plant Operator rate, or \$44.35 per hour in accordance with the IBEW Local 1547 contract with step increases to full rate. CVEA offers an excellent comprehensive benefit program.

Applications will be accepted until 5:00 p.m. on Wednesday, October 21, 2026.

Please contact Lisa Howard, Admin & HR Manager, at 907-822-8345 or email hr@cvea.org with any questions. The application packet should be emailed to hr@cvea.org or dropped off at either CVEA office location.

Glennallen Office
Mile 187 Glenn Highway
Glennallen, AK 99588

Valdez Office
367 Fairbanks Street
Valdez, AK 99686

Information and application can be found at:
cvea.org/careers

Questions can be directed to:
Lisa Howard
Admin & HR
Manager
907-822-8345
hr@cvea.org

Email applications to:
hr@cvea.org

Compensation

Per the IBEW contract, the starting salary is 70% of the Plant Operator rate, or \$44.35 per hour.

CVEA maintains an excellent benefits program:

- Rotating Shift Schedule
- 401(K) contribution retirement program
- Business travel accident
- Paid time off
- Paid holidays

Additional benefits administered through the IBEW:

- Major medical, dental, and vision insurance
- Short-term disability and long-term disability insurance
- Pension plan

To Be Considered



CVEA's application process is strictly confidential. Applications will be accepted until 5 p.m., Wednesday, October 21, 2026. If an application for this position has been submitted to CVEA in the past year, you may request to resubmit your application in lieu of completing a new one by emailing hr@cvea.org with your request.

An electronic application is recommended and preferred. A complete application packet is required for consideration and must include a CVEA application. Resumes and cover letters are **strongly encouraged** and may be submitted in addition to the application. Resumes or cover letters submitted without the application will not be considered. Comprehensive reference and background checks will be performed.

Candidates who possess the best overall match for CVEA's outlined criteria may be initially interviewed via telephone by the position's immediate supervisor or department manager. Any onsite interview arrangements will be made by and expenses will be paid by CVEA.

For more information about this excellent opportunity to join the CVEA team, please contact Lisa Howard, Admin & HR Manager, at 907-822-8345 or via email at hr@cvea.org.