

# Operations Manager



COPPER VALLEY ELECTRIC STRIVES  
TO BE THE EMPLOYER OF CHOICE IN  
THE COPPER RIVER BASIN AND  
VALDEZ REGIONS OF ALASKA

## JOIN OUR TEAM





Kyle Anderson

# Position At A Glance

Copper Valley Electric Association (Glennallen, AK) is accepting applications for the position of Operations Manager in the Valdez or Copper Basin District.

## **Essential Responsibilities**

- Ensures CVEA's distribution, transmission, and substation facilities are maintained, operated, and constructed in a safe and efficient manner consistent with industry standards and regulations
- Supports the Cooperative's vision of excellent customer service, represents the Cooperative, and develops and maintains relationships with the community
- Provides day-to-day supervision and development of the Line Foremen and line crews
- Performs on-call duty, responds to outages and system emergencies when necessary
- Oversees the Cooperative's fleet of vehicles and equipment
- Ability to organize and effectively manage maintenance plans, crew schedules, training and activities, and establish annual department budget
- Ability to work independently and utilize effective verbal and written communication skills inside and outside the organization

## **Requirements**

- A valid, or the ability to obtain, Alaska Driver's License is required
- Graduation from high school or GED equivalent, or any equivalent combination of education and experience
- A two-year technical degree is preferred, or a technical certification as a Journeyman Lineman
- Ten years progressively responsible experience in the electric utility industry and system operations experience with an electric utility
- Must be able to travel between CVEA's Valdez and Copper Basin districts and to remote locations, on both a scheduled and emergency basis
- Area of domicile must be within the CVEA service territory

The starting salary is up to \$160,000 annually. This position reports to the Chief Operating Officer. There is a six-month probationary period for the successful applicant.

Information and application can be found at:  
[cvea.org/careers](http://cvea.org/careers)

Questions?  
Contact Lisa  
Howard, Admin &  
HR Manager  
907-822-8345  
[hr@cvea.org](mailto:hr@cvea.org)

Email application packet to:  
[hr@cvea.org](mailto:hr@cvea.org)

Position open until filled

# Compensation Package

The starting salary is up to \$160,000 annually, depending upon qualifications and relevance of experience of the candidate.

CVEA maintains an excellent benefits program.

- Major medical, dental, vision
- Life insurance
- Business travel accident
- Short-term and long-term disability
- Pension plan
- 401(k) contribution retirement program with employer match up to 5%
- Paid time off
- Paid holidays
- 4/10 work schedule

Optional benefits

- Supplemental life insurance
- Spouse and child life insurance
- Supplemental accidental death and dismemberment

## To Be Considered



CVEA's application process is strictly confidential. **Position is open until filled.** Applications will be reviewed on an ongoing basis and interviews may be conducted at any time. If an application for this position has been submitted to CVEA in the past year, you may request to resubmit your application in lieu of completing a new one by emailing [hr@cvea.org](mailto:hr@cvea.org) with your request.

A complete application packet is required for consideration and must include a CVEA application, cover letter, and resume. Resumes submitted without the application will not be considered. An electronic application is recommended and preferred. Comprehensive reference and background checks will be performed.

Candidates who possess the best overall match for CVEA's outlined criteria may be initially interviewed via telephone by the position's immediate supervisor or department manager. Any onsite interview arrangements will be made by and expenses will be paid by CVEA. Some relocation assistance may be applicable for the selected candidate.

For more information about this excellent opportunity to live and work in Valdez or Glennallen, Alaska, contact Lisa Howard, Admin & HR Manager, at 907-822-8345 or [hr@cvea.org](mailto:hr@cvea.org).