



## CVEA's 2012 Employee Service Awards, We're Working Hard For You

Copper Valley Electric employs over 40 Alaskans, all of whom live and work in the communities we serve. We are proud of our employees and the work each one does to help fulfill CVEA's mission to provide exceptional customer service through safe, reliable, cost-effective electric service as well as CVEA's vision to reduce or completely eliminate our dependence on fossil fuel and stabilize the Cooperative's cost of generation with regional, sustainable resources. Each year, CVEA recognizes employees with extended years of loyal and dedicated service to the Cooperative. We invite you to join us in congratulating them on their accomplishment.



**Adam Warwas**  
**Field Services**  
**Representative**  
**5 Years of Service**

Adam Warwas is celebrating five years of service as a Field Services Representative at CVEA. He came to Valdez eight years ago from Monticello, Minnesota, and now lives here with his wife Emili, son Gates, and dog Percy. In his spare time, Adam likes to watch football and hang out with friends and family.

About working at CVEA, Adam says he likes "the face-to-face time I get to spend with our members out in the field. Getting to know everybody in Valdez and the Copper Basin, while trying to provide them with the highest quality of customer service, is a truly satisfying part of my job."

According to Adam's supervisor, Chris Botulinski, "Adam is a hard-working, devoted employee with a consistent positive attitude. In his five years at CVEA, Adam has developed into a top-notch Field Services Representative and always keeps the best interests of CVEA's member-owners in mind when performing his duties."



**Sharon Crisp**  
**Manager of Member**  
**Services**  
**5 Years of Service**

Sharon Crisp is celebrating her fifth year at CVEA as the Member Services Manager. Prior to CVEA, she worked as the Executive Director of the Valdez Convention and Visitors Bureau.

Sharon was born and raised in Valdez where she now lives with her son Jacob, daughter Jordan, and dog Foxy.

Sharon enjoys spending time with friends and family, movies, working out, shopping, and watching basketball (especially when her son is playing).

When asked what Sharon likes most about working at CVEA, she tells us, "In my position I have the benefit of being involved in many different aspects of the Cooperative. I've learned so many things during my time at CVEA. I've enjoyed

the development and growth of my department and the trust that is given to me when starting new programs. I also very much enjoy the relationships I am able to develop with CVEA members and community organizations.”

When CEO, Robert Wilkinson was asked to comment, he said, “there are over 900 electric co-ops coast to coast. Most of these co-ops have member services/communications professionals. Sharon represents the gold standard for member service professionals in the cooperative utility industry. Competent, tech savvy, excellent communicator, enthusiastic, high energy, multi-tasker are but a few words to describe Sharon, her approach to work and her many contributions toward the mission of CVEA. We are lucky to have her on the team and we very much look forward to the next five years at CVEA.”



**Walt Lynch**  
**Valdez Lineman**  
**5 Years of Service**

Walter Lynch celebrates five years as a Lineman for CVEA in the Valdez District. Walt originally came from Turlock, California, but worked as a lineman in Oklahoma for 21 years prior to coming to CVEA in 2007. Walt’s wife Lisa, son Jeremy, and daughter Amy live in Oklahoma. In Walt’s spare time, he enjoys the great outdoors. When asked for a quote, Walt provided, “serving people is a great reward.” Tom Kelly,

CVEA Line Superintendent, had this to say about Walt. “In the short time I’ve known Walt he has been steady and consistent. He is always the first man up the pole and handles himself well. Walt is always helpful and does a great job for the Co-op and its member owners. I look forward to many years of working with him.”



**Chris Botulinski**  
**Manager of Transmission and Distribution**  
**10 Years of Service**

Chris Botulinski celebrates 10 years with CVEA. He’s a military brat whose life adventure began in Japan then proceeded to Maryland, Hawaii, Texas, Spain, Maryland, Hawaii, California, and finally Alaska. Chris settled in Valdez, with his wife Mel 10 years ago when coming to work for CVEA; they’ve since added daughter Kaleena and son Quinn to their family. Since 2007, Chris has transitioned to the Manager of Transmission & Distribution and has worked on many significant projects including Allison Creek, Silver Lake, wind, biomass, and the transmission line relocation, to name a few. In his spare time, Chris spends as much time as possible with his wife and children. Chris says, “Being part of a small group of dedicated professionals that understand the principles of working for the member-owners of a rural electric cooperative

is the best part of working with CVEA.” Robert Wilkinson adds, “as the Manager of T&D, Chris is responsible for the reliable and efficient operation of the CVEA transmission and distribution system from Valdez to Hogan’s Hill, Glennallen to Sheep Mountain and half way down the Edgerton to Chitina. In addition to possessing the extensive technical skills required to oversee system operations, Chris is called upon to advance a variety of complex operational, policy and strategic projects and initiatives for CVEA. The co-op’s Board and team is happy to have had him on the job for the last 10 years.”



**Terry DeLay**  
**Valdez Power Plant Operator**  
**20 Years of Service**

Terri DeLay celebrates 20 years as a Valdez Power Plant Operator. Terry is a longtime Alaskan, having lived in Alaska since he was 11 years old. He came to Valdez from Ketchikan in 1987. He still lives here with his wife, son, and dog. When not at work, Terry spends time with his family and enjoys heavy metal cars and race cars.

Terry’s supervisor, John Hunter, says “Terry has come a long way and is the most senior Operator in the Company. Terry has a lot of knowledge under his belt, and I hope he works another 20 years.”

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