

Line Foreman - Copper Basin



COPPER VALLEY ELECTRIC STRIVES
TO BE THE EMPLOYER OF CHOICE IN
THE COPPER RIVER BASIN AND
VALDEZ REGIONS OF ALASKA

JOIN OUR TEAM

Posted
8/28/2025

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Position At A Glance

Copper Valley Electric Association is accepting applications for the position of Line Foreman in the Copper Basin (Glennallen) District.

Essential Responsibilities

- Possess a thorough knowledge of transmission and distribution systems to include construction and maintenance experience
- Ability to evaluate and interpret wiring, schematic, and control diagrams
- Ability to assess and address multiple complex technical problems simultaneously
- Ability to work independently and utilize effective verbal and written communication skills inside and outside the organization
- Ability to work well and communicate with members, coworkers, and more
- Recognize the responsibility of the cooperative to its members to provide continuity of service, which will require working both scheduled and unscheduled overtime

Key Tasks

- Directs the construction and maintenance of rural electric distribution and transmission lines
- Performs maintenance to substation facilities as required
- Directs the line crew in a manner that will make the most effective use of time and equipment
- Responsible for the safety of the line crew, ensuring safe work practices are followed
- Responsible for training and mentoring of line crew and apprentices

Requirements

- Area of domicile must be in the district assigned to work
- Alaska Driver's license, or ability to obtain
- High school graduate or GED equivalent
- Class A CDL and a safe driving record
- First Aid/CPR & pole top rescue
- Physical examination
- Drug and alcohol screening

This position reports to the Operations Manager. There is a 1040-hour probationary period for the successful applicant.

Information and application can be found at:
cvea.org/careers

Questions?
Contact
Lisa Howard,
Admin & HR
Manager
907-822-8345
hr@cvea.org

Email
application to:
hr@cvea.org

Wage is
\$66.77 per hour

Position Open
Until Filled

Compensation Package

The wage is \$66.77 per hour, in accordance with current IBEW Collective Bargaining Agreement.

CVEA maintains an excellent benefits program:

- 4/10 work week
- Business travel accident insurance
- 401(k) contribution retirement program
- Paid time off
- Paid holidays (10)

Additional benefits administered through the IBEW:

- Major medical, dental, vision insurance
- Short-term and long-term disability insurance
- Pension plan

CVEA will provide a **\$20,000 retention incentive** to the selected candidate, payable based on the schedule below. This payment is subject to applicable federal taxes and satisfaction of the conditions of employment.

1-year anniversary	\$10,000
2-year anniversary	\$ 5,000
3-year anniversary	\$ 5,000

To Be Considered



CVEA's application process is strictly confidential. **This position is open until filled.** Applications will be reviewed on an ongoing basis. Interviews may be conducted at any time. If an application for this position has been submitted to CVEA in the past year, you may request to resubmit your application in lieu of completing a new one by emailing hr@cvea.org with your request.

An electronic application is recommended and preferred. A complete application packet is required for consideration and must include a CVEA application. Resumes and cover letters are **strongly encouraged** and may be submitted in addition to the application. Resumes or cover letters submitted without the application will not be considered. Comprehensive reference and background checks will be performed.

Candidates who possess the best overall match for CVEA's outlined criteria may be initially interviewed via telephone by the position's immediate supervisor or department manager. Any onsite interview arrangements will be made by and expenses will be paid by CVEA. Some relocation assistance is applicable for the selected candidate.

Email completed application to hr@cvea.org or drop off at either CVEA location.

Glennallen Office	Valdez Office
Mile 187 Glenn Highway	367 Fairbanks Street
Glennallen, AK 99588	Valdez, AK 99686