

# Journeyman Lineman Valdez



COPPER VALLEY ELECTRIC STRIVES  
TO BE THE EMPLOYER OF CHOICE IN  
THE COPPER RIVER BASIN AND  
VALDEZ REGIONS OF ALASKA

## JOIN OUR TEAM

Posted  
12/16/2024

[cvea.org/careers](https://cvea.org/careers)



# Position At A Glance

Copper Valley Electric Association is accepting applications for the position of Journeyman Lineman in the Valdez District.

## Requirements

- Upon hire, reside in the district in which they are normally assigned to work, and must fulfill residence requirements as defined in Sec.8.1(1) of the current working agreement between CVEA and the IBEW
- A valid, or the ability to obtain, an Alaska Driver's license
- Graduation from high school or GED equivalent
- Must possess an Alaska Certificate of Fitness for power lineman, or obtain within 90 days of reporting for duty
- Must possess or obtain a Class A CDL and a safe driving record
- Must be able to perform First Aid/CPR & pole top rescue
- Physical examination, including required drug and alcohol screening, which releases the successful applicant to perform the essential functions of the Journeyman Lineman

## Key Tasks

- Provides prompt, efficient, reliable, and courteous service in the construction and maintenance of rural electric distribution and transmission lines
- Performs maintenance to substation facilities as required
- Performs work on energized lines as necessary within normal safety guidelines
- Installs and moves, or removes transformers, secondaries, service drops, oil circuit breakers, poles, conductors, or any other line equipment assigned

The Journeyman Lineman reports to the Operations Manager.

This position is compensated at \$60.70 per hour (effective 1/1/25) in accordance with the IBEW Local 1547 contract and offers an excellent comprehensive benefits program.

There is a 1,040-hour probationary period for the successful applicant.

**This position is open until filled.** An application is attached (see page 13).

CVEA is an Equal Employment Opportunity employer.

Information and application can be found at:  
[cvea.org/careers](http://cvea.org/careers)

Questions can be directed to:  
Lisa Howard,  
Admin & HR  
Manager  
907-822-8345  
[hr@cvea.org](mailto:hr@cvea.org)

Email applications to:  
[hr@cvea.org](mailto:hr@cvea.org)

**Position Open  
Until Filled**

# About CVEA



## Mission

To provide exceptional customer service through safe, reliable, cost-effective electric service and programs

## Strategic Goals

- Build financial strength
- Maintain and improve system reliability
- Reduce dependence on fossil fuel
- Be an advocate for CVEA members
- Be the employer of choice



## Assets and Facts

- CVEA is a stand alone electric cooperative, not interconnected to any other utility
- Employs 44 Alaskan employees
- Service territory roughly the size of West Virginia; 160 miles north to south and 100 miles east to west
- Over 540 miles of distribution and transmission line
- 9 substations and 5 power plants
  - Solomon Gulch Hydroelectric Plant
  - Allison Creek Hydroelectric Plant
  - Cogeneration Plant
  - Valdez Diesel Plant
  - Glennallen Diesel Plant
- SCADA system with remote control of all generating plants
- Serves roughly 3,900 residential and commercial members in two service districts (Copper Basin and Valdez)
- Maintain offices and customer service support in both districts
- Density of 7 customers per mile



For more information about Copper Valley Electric, visit [cvea.org](http://cvea.org)

# Work. Live. Play.

## Copper Basin District

The Copper Valley has been called authentic Alaska; flanked by mountain ranges, raging rivers, glacial lakes, log cabins, abandoned copper mines, and historic Alaska Native villages. The area is a mecca for fishing, hunting, gardening, and farming. It is quiet, away from the hustle and bustle of big cities, but only a couple of hours, via highway, to the Mat-Su Valley and all big city conveniences.

### Community Resources

The Copper Basin is a wonderful place to call home, with a K-12 public and home school educational system as well as a community college (satellite), healthcare clinics, banking, local grocery, gas, US Postal Service, a Chamber of Commerce, churches, libraries, a fitness center, restaurants, shopping, and many youth clubs and community groups and support organizations.

### Summer Activities

- Hunting for moose, caribou, bear, Dall sheep, and a variety of birds
- Fishing for world-famous Copper River Reds, king and silver salmon, trout, grayling, and burbot
- Gardening and farming
- Berry picking
- Camping
- Hiking
- Kayaking and rafting
- Riding ATVs
- Flightseeing
- National Parks

### Winter Activities

- Snowmachining
- Ice fishing
- Snow shoeing
- Trapping

### Annual Activities

- School and club sporting events
- Community events and festival



For hunting & fishing information, visit [adfg.alaska.gov](http://adfg.alaska.gov).

# Work. Live. Play.

## Valdez District

Located near the head of a deep fjord in Prince William Sound, Valdez is a mix of tidewater glaciers, rainforests, towering mountains, and incredible wildlife on both land and sea. Valdez offers unparalleled natural scenery that is matched only by the abundant activities, like fishing, glacier viewing, kayaking, snow machining, fat tire biking, events, and more offered throughout the year.

### Community Resources

Valdez is a small community that has everything needed to live a high quality of life. Valdez has a K-12 public and home school educational system as well as a community college. Valdez is part of the Providence hospital and healthcare system. There is local banking, grocery, gas, libraries, US Postal Service, a civic event center, community center, a single-movie theatre, churches, restaurants, shopping, a fitness center, a variety of community events, and many youth clubs, and community groups and support organizations.

### Summer Activities

- Hunting for deer, goat, bear, moose, and birds
- Fishing for silver, pink, and king salmon, halibut, rockfish, ling cod, shrimp, crab, and shark
- Berry picking
- Camping
- Kayaking and rafting
- Glacier sightseeing, boating, and flightseeing
- Sea life viewing; whales, sea lions, sea otters, and water fowl
- Hiking, biking, and riding ATVs

### Winter Activities

- Snowmachining
- Ice fishing
- Snow shoeing
- Cross country, downhill, and heli-skiing
- Fat tire biking

### Annual Activities

- School and club sporting events
- Community events and festivals



Kayleigh Mazzocoli



Wayne McKinzey



Pangaea Adventures



Adriane Honerlaw

# What We Are Looking For

CVEA's Journeyman Lineman is responsible for providing prompt, efficient, reliable, and courteous service in the construction and maintenance of rural electric distribution and transmission lines.

## **Essential Functions and Responsibilities**

- Performs all essential functions and responsibilities in a safe and efficient manner using industry best practices
- In addition to the specific functions described in the attached position description, the essential functions of this position also require attendance at all assignments and job sites and the ability to understand and adhere to all safety standards

## **The Ideal Candidate Must**

- Possess a thorough knowledge of transmission and distribution systems to include construction and maintenance experience
- Ability to evaluate and interpret wiring, schematic, and control diagrams
- Ability to assess and address multiple complex technical problems simultaneously
- Ability to work independently and utilize effective verbal and written communication skills inside and outside the organization
- Ability to work well and communicate with members, coworkers, and more
- Recognize the responsibility of the cooperative to its members to provide continuity of service, which will require working both scheduled and unscheduled overtime

## **Education and Experience**

- High school diploma or equivalent
- Must have completed an approved electrical lineman apprentice program
- Must have at least four (4) years' experience as a Journeyman Lineman

## **Additional Requirements**

- A valid, or the ability to obtain a valid Alaska Driver's License is required
- Must possess, or qualify for and obtain, a Class A CDL, as prescribed by federal regulation
- Must possess a current Alaska Certificate of Fitness for power lineman, or obtain within 90 days of reporting for duty
- Must be able to perform CPR and pole top rescue

### Key Characteristics:

- Hungry
- Humble
- Smart
- Leader
- Driven
- Collaborator
- Strategic thinker
- Strong communicator
- Good listener
- Inclusive
- Innovative
- Transparent
- Teambuilder

# Compensation

Effective January 1, 2025, the salary is \$60.70 per hour, in accordance with current IBEW Collective Bargaining Agreement.

CVEA maintains an excellent benefits program:

- 4/10 work week
- Business travel accident insurance
- 401(k) contribution retirement program
- Paid time off
- Paid holidays (10)

Additional benefits administered through the IBEW:

- Major medical, dental, vision insurance
- Short-term and long-term disability insurance
- Pension plan

CVEA will provide a **\$20,000 retention incentive** to the selected candidate, payable based on the schedule below. This payment is subject to applicable federal taxes and satisfaction of the conditions of employment.

1-year anniversary	\$10,000
2-year anniversary	\$ 5,000
3-year anniversary	\$ 5,000

## To Be Considered



CVEA's application process is strictly confidential. **This position is open until filled.** Applications will be reviewed on an ongoing basis. Interviews may be conducted at any time. If an application for this position has been submitted to CVEA in the past year, you may request to resubmit your application in lieu of completing a new one by emailing [hr@cvea.org](mailto:hr@cvea.org) with your request.

An electronic application is recommended and preferred. A complete application packet is required for consideration and must include a CVEA application. Resumes and cover letters are **strongly encouraged** and may be submitted in addition to the application. Resumes or cover letters submitted without the application will not be considered. Comprehensive reference and background checks will be performed

Candidates who possess the best overall match for CVEA's outlined criteria may be initially interviewed via telephone by the position's immediate supervisor or department manager. Any onsite interview arrangements will be made by and expenses will be paid by CVEA. Some relocation assistance is applicable for the selected candidate.

For more information about this excellent opportunity to live and work in Valdez, Alaska, call or forward questions to Lisa Howard, Admin & HR Manager, at 907-822-8345, or via email at [hr@cvea.org](mailto:hr@cvea.org). Email completed applications to [hr@cvea.org](mailto:hr@cvea.org) or drop off at either CVEA location.

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