

COPPER VALLEY ELECTRIC ASSOCIATION, INC  
Glennallen, Alaska

POSITION DESCRIPTION  
Journeyman Lineman

I. JOB SUMMARY

CVEA's Journeyman Lineman provides prompt, efficient, reliable, and courteous service in the construction and maintenance of rural electric distribution and transmission lines.

II. POSITION INFORMATION

Position Type: Full-Time/Represented

FLSA Classification: Nonexempt

Location Base: Glennallen and Valdez  
Multiple in each district

Reporting Relationships:

Reports to: Operations Manager

Supervises: None

III. ESSENTIAL FUNCTIONS AND RESPONSIBILITIES

The Journeyman Lineman performs all essential functions and responsibilities in a safe and efficient manner using industry best practices. In addition to the specific functions described below, the essential functions of this position also require attendance at all assignments and job sites and the ability to understand and adhere to all safety standards. If requested, reasonable accommodations may be made to enable individuals with disabilities to perform these essential functions. The Journeyman Lineman must recognize the responsibility of the cooperative to its members to provide continuity of service, which may require working overtime.

A. Personally performs the following activities:

1. Construct and maintain distribution and transmission lines and related equipment, doing all ordinary line work without special supervision.
2. Perform work on energized lines as necessary within normal safety guidelines for such work and ensure such guidelines are followed by assigned coworkers.
3. Make all types of single and polyphase transformer connections.

4. Install and move, or remove transformers, secondaries, service drops, oil circuit breakers, poles, conductors, or any other line equipment assigned.
5. Install and remove instrument transformers and recording or indicating meters of all types. Make load and voltage tests when assigned.
6. Must be able to interpret line maps, staking sheets, and REA construction drawings, and adhere to applicable codes and specifications.
7. Maintain working knowledge of up-to-date techniques of first aid pole top rescue and cardiopulmonary resuscitation.
8. Train and provide guidance to assigned apprentices and/or groundmen.
9. Adhere to all company policies, procedures, safety rules, and regulations.
10. Operate automotive and construction equipment when assigned. Comply with all traffic laws, safety rules, regulations, and safe practices while operating any cooperative equipment.
11. See that trucks, tools, and working equipment assigned to him/her are properly used and kept in good working condition, and that any repairs that may be required are promptly reported to Line Foreman or other assigned personnel.
12. Assist in the testing, disposal, and record keeping for all electrical equipment; including, but not limited to, transformers, OCRs, meters, regulators, capacitors, etc.
13. Conduct routine and regular inspection of distribution lines, transmission lines, and substations, etc. All deficiencies will be recorded in writing and turned in to the Operations Manager. If safety hazard exists, correction is to be made immediately.
  - a. A written record is to be maintained of any and all line inspections, and a copy given to the Operations Manager.

#### IV. MINIMUM QUALIFICATIONS

Must reside in the district in which the Lineman's position is assigned. Area domicile requirements are outlined in the Collective Bargaining Agreement.

Must recognize the responsibility of the cooperative to its members to provide continuity of service, which will require working both scheduled and unscheduled overtime.

Must fulfill the area domicile requirements as defined in Sec. 8.1(k) of the Collective Bargaining Agreement Copper Valley Electric Association and the IBEW

This position is responsible for carrying out all activities following safety rules and guidelines as established by the National Electric Safety Code. The Lineman is also responsible for ensuring assigned personnel follow appropriate safety rules in performing all assigned duties.

##### A. Education/Experience

A high school diploma or equivalent is required. Must have completed an approved apprentice program for electrical lineman, have at least four (4) years practical experience, and have passed the IBEW, or other equal examination, required for this classification.

B. Certifications/Licenses

1. Must possess a current or be able to obtain, an Alaska Certificate of Fitness for power lineman.
2. Must possess, or be able to qualify for and obtain, a Class A Commercial Driver's License issued by the State of Alaska.
3. Must be able to perform CPR and pole top rescue.

C. Knowledge/Skills/Abilities

The Journeyman Lineman must carry out the following:

1. Evaluate and interpret wiring, schematic and control diagrams.
2. Understand and successfully follow verbal and written instructions.
3. Assess and address multiple complex technical problems simultaneously.
4. Exercise independent judgment to make timely decisions.
5. Perform well under stress and/or in emergencies.
6. Work independently to accomplish assigned goals with little or no supervision.
7. Interact appropriately and communicate effectively with a variety of individuals, including coworkers, vendors, consultants, and other utility employees, often in adverse circumstances.
8. Operates vehicles daily. Must have the ability to react to adverse driving conditions in both summer and winter, and be competent in operating the following: digger/derrick, snowmachine/ATV, heavy equipment, ROW clearing equipment, track vehicle, etc.

D. Physical Activities and Demands:

This position is considered a medium work position. In order to complete the essential functions, the Journeyman Lineman will be required to perform the following:

Constantly (C)      Frequently (F)      Occasionally (O)      Seldom (S)

1. Ascend and descend poles, ladders, stairs, scaffolding and ramps. (F)
2. Position self to accomplish tasks in various environments which may include tight and confined spaces. (F)
3. Remain in a stationary position for prolonged periods to install equipment, to make repairs, or when working at a desk. (F)

4. Move around within a workspace to accomplish tasks. (F)
5. Adjust or move objects such as tools, equipment, and/or parts to stack, load, transport, etc. up to 50 pounds in all directions. (O)
6. Use or operate the following tools and equipment on a (F) and sometimes repetitive basis:
  - a. Transformers
  - b. Lightning arresters
  - c. Switches and fuses
  - d. Insulators
  - e. Crossarms
  - f. Climbing hooks and ropes
  - g. Safety belt
  - h. Heavy rubber gloves
  - i. Ladders
  - j. Voltmeter
  - k. Troubleshooting device
  - l. Landline telephones
  - m. Two-way radios
  - n. Computer terminals and keyboards
  - o. Mobile smart devices
  - p. Hot sticks
  - q. Power and hand tools, and other tools and equipment as may be required
7. Drive a CVEA vehicle to and from assigned job sites, including to and from remote locations. (F)

E. Work Environment

A majority of the work is outside, performing construction, repairs, maintenance, and inspection of the cooperative's equipment. Work is in an environment subject to extreme cold, heat, extreme noise, vibration, and electro-magnetic fields. Hazards such as mechanical parts, electrical current, high voltage, working in high places, ditches, open water and exposure to chemicals, fumes, odors, dusts, or poor ventilation may be present.

F. Travel Requirements

Work assignments frequently require the employee to drive a vehicle between CVEA's Glennallen and Valdez districts and to remote location in CVEA's service territory, on both a scheduled and emergency basis. Overnight stays may be required on an occasional basis.

Complete achievement of certain requirements herein may not be required if, in the opinion of the CVEA hiring supervisor, a particular candidate possesses significant offsetting characteristics, such as past accomplishments, experience, education. Should an applicant be deficient in certain educational achievements, offsetting experience may be substituted or vice versa.

V. OTHER JOB DUTIES

CVEA reserves the right to revise or change the position authorities and responsibilities as the need arises with or without advance notice. This position description does not constitute a written or implied contract of employment.

VI. SIGNATURE

Approved: Jaime L. Matthews  
Chief Executive Officer

Date: June 13, 2024