

# Chief Operating Officer



COPPER VALLEY ELECTRIC STRIVES  
TO BE THE EMPLOYER OF CHOICE IN  
THE COPPER RIVER BASIN AND  
VALDEZ REGIONS OF ALASKA

## JOIN OUR TEAM

Posted  
5/20/2025

[cvea.org/careers](http://cvea.org/careers)





Kyle Anderson

# What We Are Looking For

Copper Valley Electric Association is seeking a dynamic leader to join our organization in a key executive role, where company culture is a top priority. The ideal candidate brings a proven track record of leadership, innovation, and the ability to navigate complex challenges with integrity and insight. This is a unique opportunity to influence the future of our organization and make a lasting impact on our mission and the communities we serve.

## Essential Functions and Responsibilities

- Evaluate and implement new and existing technology to improve system reliability and reduce dependence on diesel fuel
- Provide leadership and direction to the Cooperative's engineering, power generation, operations, environmental and regulatory compliance, and safety functions
- Act as the project manager on major capital projects and upgrades on the power generation, distribution, and transmission systems
- Act as the technical and budget liaison to the Chief Executive Officer (CEO) and Board of Directors, providing information on potential future projects as well as current project status updates
- Oversee strategic planning and execution of strategic plans, especially relating to the technical facets of the Cooperative
- Direct the overall safety, environmental, and regulatory compliance for the Cooperative
- Represent the Cooperative as needed within the community and the industry
- Research and analyze design proposals, specifications, manuals, and other data to evaluate the feasibility, cost, and maintenance requirements of designs or applications
- Participate in monthly Executive Team and Board of Directors meetings

The Chief Operating Officer reports to the Chief Executive Officer. This position offers compensation up to \$195,000 annually, depending on experience. **Applications will be accepted until 5:00 p.m. on Monday, July 14, 2025.**

Area of domicile must be within the CVEA service territory.

Information and application can be found at:  
[cvea.org/careers](http://cvea.org/careers)

Please email application packet and direct questions to:  
Lisa Howard  
Admin & HR  
Manager  
907-822-8345 or  
[hr@cvea.org](mailto:hr@cvea.org)

# Benefits

CVEA maintains an excellent benefits program:

- Major medical, dental, vision
- Life insurance
- Business travel accident insurance
- Short-term and long-term disability
- 401(k) contribution retirement program with employer match up to 5%
- Pension plan
- 4/10 work schedule
- Paid time off
- Paid holidays
- Company vehicle

Optional benefits:

- Supplemental life insurance
- Spouse and child life insurance
- Supplemental accidental death and dismemberment

## To Be Considered



### Education and Experience

- A minimum of a bachelor's degree is required, with a preference in engineering. Electrical engineering is most preferred. Work experience of equivalent education may be accepted.
- Five to eight years' experience in power generation, distribution, or transmission systems. Experience in all phases of operation and maintenance of a FERC licensed hydroelectric project, diesel, and gas turbine familiarity preferred.

### Application & Hiring Process

Applicants must email a complete application packet, including a **CVEA application, cover letter, and resume** to [hr@cvea.org](mailto:hr@cvea.org). Resumes submitted without a complete application packet will not be considered. Comprehensive reference and background checks will be performed. CVEA is an Equal Employment Opportunity employer.

Candidates who possess the best overall match for CVEA's outlined criteria may be initially interviewed virtually by the position's immediate supervisor or Human Resources. Initial interviews may be conducted prior to the position closing. Any onsite interview arrangements will be made by and expenses will be paid by CVEA. The selected candidate may be eligible for some relocation assistance.

For more information about this excellent opportunity to join the CVEA team or to submit an application packet, please contact Lisa Howard, Admin & HR Manager, at 907-822-8345 or via email at [hr@cvea.org](mailto:hr@cvea.org).